



**AGENDA**  
**OCONEE COUNTY FIRST STEPS BOARD MEETING**

August 4, 2025

10:00 AM

Westminster Depot | 135 E Main St, Westminster, SC 29693

- |       |   |                                    |
|-------|---|------------------------------------|
| I.    | Welcome & Introductions   | Vanessa Earle, Chair               |
| II.   | Attendance:   | Ashley Robertson                   |
| III.  | Quorum Confirmation   | Vanessa Earle and Ashley Robertson |
| IV.   | Approval of Agenda  | Vanessa Earle and Ashley Robertson |
| V.    | Approval of June 2, 2025 Meeting Minutes                                    | Vanessa Earle, Chair               |
| VI.   | Executive Director and Finance Report                                       | Kaylee Osbon                       |
| VII.  | Vote to Accept Reports  | Vanessa Earle, Chair               |
| VIII. | Old Business: <i>None</i>   |                                    |
| IX.   | New Business  |                                    |
|       | a. Community Convening, September 13 <sup>th</sup>                          |                                    |
|       | b. Survey Update  |                                    |
| X.    | Approval of Reappointment of Vanessa Earle as Board Chair for a Second Term |                                    |
| XI.   | Adjourn   | Vanessa Earle, Chair               |

Oconee County First Steps Partnership Board of Directors Meeting Minutes  
June 2, 2025 | 10:00 AM | Westminster Depot and Online Zoom  
Type of Meeting: Annual

Board Members Present: Kaylee Osbon, Vanessa Earle, Bre Alexander, Ashley Robertson, Blair Hinson, Lacey Moore, Sarah Tate

Board Members Absent: Alice Lee, Nivia Miranda, Reg Tatum, Sharon Jenkins

Agenda Item	Lead Presenter	Summarize Each Agenda Item or Discussion	Votes/Decisions
Welcome and Call to Order	Board Chair	Meeting was called to order by Board Chair, Vanessa Earle. The meeting began at 10:15 AM.	
Roll Call & Confirm Quorum	Board Chair	Introductions were made and Ashley Robertson confirmed that we had a quorum to begin the meeting.	
Approval of Agenda	Board Chair	Board members reviewed the agenda as outlined and approved to move forward with the items on the agenda. Ashley Robertson made a motion to approve the agenda, and Bre Alexander seconded the motion. All in favor.	Approved 7-0
Approval of Minutes	Board Chair	A motion was made by Bre Alexander to approve the minutes from April 7, 2025. Blair Hinson seconded the motion. All in favor.	Approved 7-0
Executive Director and Finance Report	Executive Director	Kaylee Osbon reviewed the executive director's report and the finance report. All Board members received a copy of the report prior to the meeting via email. Each member in person also received a printed copy.	
Vote to Accept Reports	Board Chair	Ashley Robertson made a motion to approve the agenda, and Bre Alexander seconded the motion. All in favor.	Approved 7-0

Old Business		None	
New Business	Executive Director	<ul style="list-style-type: none"> <li>a. Audit - each member received a copy of the audit. We are in good standing with no concerns.</li> <li>b. Fiscal Year 2027-2029 Needs and Resource Assessment &amp; Strategic Planning</li> <li>c. Fiscal Year 2026 Events</li> </ul>	
Vote to Approve Mileage Request Attending the Local Partnership Convening	Executive Director	There is a request to approve mileage for those board members attending the Local Partnership Convention in Columbia. The total cost for board members mileage is \$617.40. Bre Alexander made a motion to accept the mileage payment to board members, and this was seconded by Blair Hinson. All in favor.	Approved 7-0
Vote to Approve Employee Handbook	Executive Director	An employee handbook was created for any First Steps employees. Blair Hinson made a motion to accept the employee handbook, and this was seconded by Bre Alexander. All in favor.	Approved 7-0
Vote to Approve Nurse Family Partnership Contract	Executive Director	A contract between Oconee First Steps and Prisma Health Upstate was shared with the board members for the Nurse Family Partnership. Bre Alexander made a motion to accept the Nurse Family Partnership contract to the board members, and this was seconded by Blair Hinson. All in favor.	Approved 7-0
Adjournment	Board Chair	The meeting was adjourned by Vanessa Earle.	

This meeting was held within FOIA and ADA Compliance. Board meetings are open to the public and meeting minutes are kept in the office of Oconee County First Steps and are available for public view.

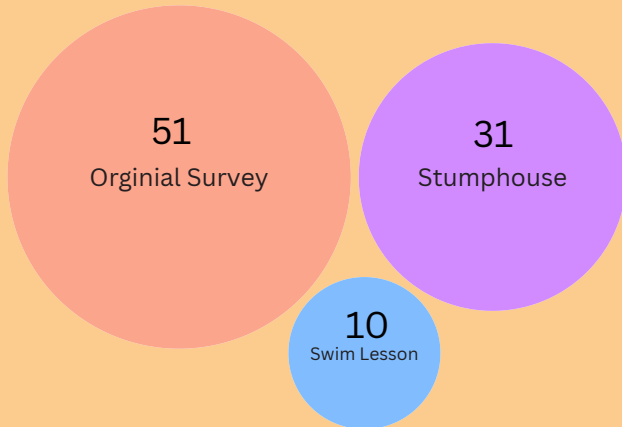
Signature: Board Secretary, Ashley Robertson



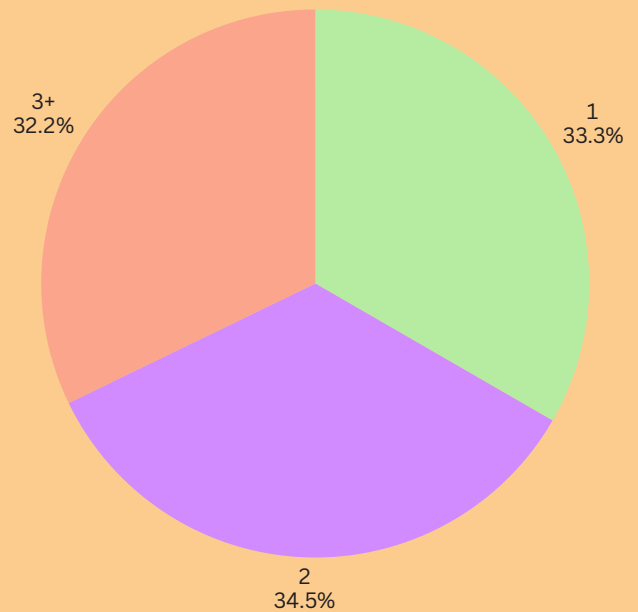
# Parenting Today: Biggest Challenges Facing Local Families

*A summary of real parent feedback from our community*

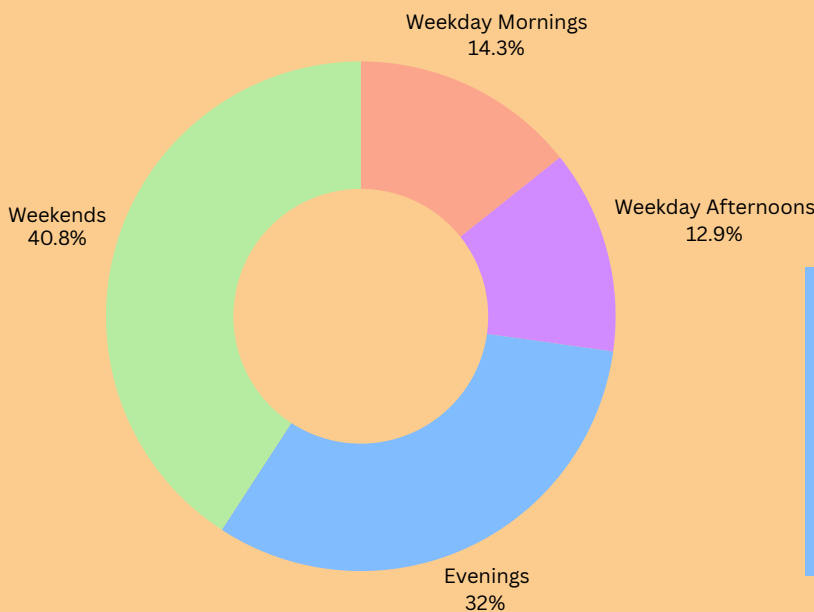
Survey Participants



"How many children do you have?"



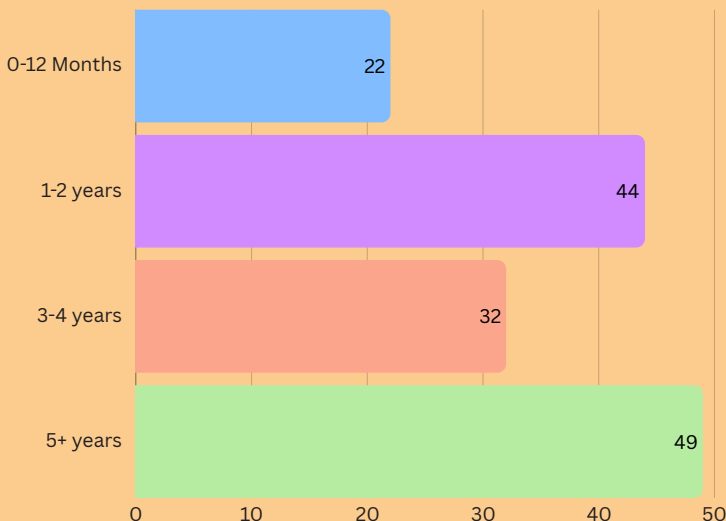
"What times work best for you to attend programs or events?"



**56%**  
OF PARENTS ARE  
AWARE OF THE  
PROGRAMS WE  
OFFER

**94%**  
OF PARENTS  
WOULD ATTEND A  
WORKSHOP IF WE  
HOSTED ONE

"What are the ages of your children?"



## WHAT PARENTS ARE SAYING

*"The days are long, but already the years feel short."*

*"I'm doing too much on my own."*

*"It's hard to be present parent when I'm working full time and still trying to keep everything going."*

*"Finding fun, free, age appropriate activities"*

*"Prices being high as a single Mom."*

# REQUESTED PARENTING WORKSHOPS

## *Parenting & Education*

- Early childhood development stages
- Education and children's classes (music, reading, etc.)
- Homeschool resources
- Potty training
- Learning and behavioral support
- Discipline techniques and co-parenting
- Raising intelligent, empathetic kids
- Practical parenting tips from experienced parents
- Parenting children with special needs (e.g., autism)

## *Family Activities & Events*

- Fun, family-friendly events
- Outdoor play and nature activities
- Story times, water play, and experiential learning
- Baking, reading, and bonding activities
- Free or low-cost activity resources
- Local community events and meetups for parents

## *Health & Lifestyle*

- Healthy food and activity alternatives
- Breastfeeding support
- Quality childcare options
- Attachment parenting
- Navigating technology and screen time

## *Family & Lifestyle*

- Financial management for families
- Connecting with other parents
- Scheduling and good stimulation activities
- Family event centers or community gathering places

# TOP CHALLENGES AT A GLANCE

## Time & Work-Life Balance

- Not enough hours in the day
- Juggling work, school, and parenting
- Struggling to be present with kids

## Financial Strain

- Living paycheck to paycheck
- Can't afford fun summer activities
- Daycare and childcare too expensive

## Early Milestones

- Potty training struggles (especially 4-year-olds)
- Sleep issues and bedtime routines
- Preparing for newborns

## Mental Health & Single Parent

- Feeling overwhelmed and alone
- No time for self-care or social life
- Balancing emotions and parenting

## Childcare Access

- Not enough hours in the day
- Juggling work, school, and parenting
- Struggling to be present with kids

## Lack of Affordable Activities

- Few fun, free things to do locally
- Limited holistic or faith-based events
- Repetitive or commercial-focused options

## Modern Parenting Pressures

- Too much screen time
- Social media influence and peer pressure
- Not enough tech-free, nature-based options